

# DON'T APPLY FOR A JOB.

## BEGIN A CAREER WITH AN AWARD-WINNING EMPLOYER!

As the only community bank headquartered in Vero Beach, Marine Bank has a family-oriented approach in providing for its employees and their families. We are dedicated to assisting our employees in achieving their professional, financial and personal potential. We have a peer recognition program in place that recognizes exceptional employee performance for living our core values of Integrity, Community, Accountability, Respect and Excellence.

Our employees have a collaborative work environment that rewards teamwork. We work together to provide the best service to our clients and support one another in community projects. Virtually 100% of Marine Bank's employees participate in local volunteer efforts.



## OUR BENEFITS INCLUDE:

- Two weeks paid vacation initially – the longer you're with us the more time you get
- 11 paid holidays
- Six paid sick days
- Two paid personal days
- Two paid days for volunteering
- Medical insurance – multiple plans available, three at no cost to the employee (spouse and family coverage available at a cost to employee)
- Dental and Vision insurance at no cost to employee (spouse and family coverage available at a cost to employee)
- Life insurance fully paid by the Bank at 1X the employee's annual salary
- Supplemental life insurance available for employee and spouse at cost to employee
- 401(k) with employer contribution of 3% of your salary -- whether you contribute or not
- Opportunity to participate in career-building educational programs such as the Florida School of Banking
- Tuition reimbursement
- Free checking account
- Long Term/Short Term disability paid by the Bank
- Employee Assistance Program paid by the Bank
- Peer employee recognition
- Dependent college tuition assistance at Indian River State College
- Group lunches with President
- Aflac supplemental insurance available at cost to employee
- Quarterly celebrations

**Marine Bank** 

**MarineBank.bank**



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## WE ALSO OFFER...

### PERSONAL AND PROFESSIONAL DEVELOPMENT

Marine Bank provides you with training programs that help you succeed. We offer college tuition reimbursement, conferences and certification type training as it relates to your work at Marine Bank.

### OUR CULTURE

Our employees have told us that they love the work they do. And who wouldn't love helping our clients meet their goals? Our employees also enjoy their colleagues. We are results driven, but fun. We reward success and give you opportunities to grow your career. We pride ourselves in being professional, yet personal. From our community events to our fun quarterly employee meetings, Marine Bank is proud to be a Certified Great Place to Work.



[MarineBank.bank](http://MarineBank.bank)



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